

**GOVERNMENT OF MANIPUR
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL DIVISION)**

OFFICE MEMORANDUM
Imphal, the 17th October, 1998.

Subject:- Appointment of Sportspersons to Class-III & IV posts in relaxation of the Employment Exchange Procedure.

No.9/1/83-DP : In supersession of all previous O.Ms. issued in this regard and in the light of the Government of India's O.M. No. 15012/3/84-Estt.(D) dt. 12-11-87 and No.14034/1/91-Estt. (D) dt. 21-3-91 on the subject, the undersigned is directed to state that with a view to provide incentives to the meritorious sportspersons in the matter of employment under the State Government, it has been decided that meritorious sportspersons may be considered for appointment to Class III & IV posts in relaxation of the existing procedure of recruitment through Employment Exchange subject to the provisions contained in the following paragraphs :-

2. ELIGIBILITY

- a) The following categories of sportspersons shall be considered meritorious and eligible for consideration for recruitment to services/posts mentioned in paragraph I above.
- (i) Sportspersons who have represented a State or the Country in the National or in the National or International competition in any of the games/sports mentioned in the list at ANNEXURE -A/1.
 - (ii) Sportspersons who have represented their University in the Inter-University Tournaments conducted by the Inter-University Sports Board in any of the sports/games showing the list at ANNEXURE-A/1.
 - (iii) Sportspersons who have represented the State Schools Teams in the National Sports/Games for schools conducted by the All India Schools Games Federation in any of the games/sports shown in the list at ANNEXURE-A/1 not more than 10 years before, on the date of selection.
 - (iv) Sportspersons who have been awarded National Awards in Physical Efficiency under the National Physical Efficiency Drive.
- (b) No such appointments can be made unless the candidate is, in all respects, eligible for appointment to the post applied for, and in particular in regard to age, educational qualification and experience prescribed except to the extent relaxations thereof have been permitted in respect of a class/category of persons to which the applicant belongs.

3. POSTS TO WHICH APPLICABLE :

- (a) Meritorious sportspersons may be considered for appointment to any post in Class-III or Class IV which, under the Recruitment Rules applicable thereto, is required or permitted to be filled by direct recruitment.
- (b) In making appointment to any post under the Government by promotion, no preference shall be given to meritorious sportspersons though that fact may be taken into account in assessing the overall merit.

4. EXTENT OF SUCH RECRUITMENT:

- (a) All Departments of the State Government shall ensure that reservations for recruitment of meritorious sportspersons in any year in relaxation of the recruitment procedure taken together with all other reservations under existing orders do not exceed 50% of the total number of vacancies proposed to be filled by direct recruitment. As in the case of physically handicapped persons and Ex-servicemen, the reservation meant for meritorious sportspersons shall be treated as horizontal reservation which is different from vertical reservation as done in the case of SC/ST/OBCs. In other words, the instructions contained in this O.M. will not affect the orders relating to reservation for SC/ST/OBCs. "Horizontal Reservation" cuts across "Vertical Reservation" in what is called interlocking reservation. For instance, sportspersons selected against vacancies reserved for them have to be placed in the appropriate categories - General, SC, ST and OBCs - by making adjustment within the quotas available for each category as per the 100 Point Roster.
- (b) While notifying to the Employment Exchange, the appointing authorities may, at their discretion, reduce the direct recruitment vacancies by upto 5% thereof and may fill such vacancies so held back by appointing meritorious sportspersons subject to the overall limitations mentioned in sub-para (a) above.

5. SENIORITY:

Where sportspersons are recruited through the Employment Exchange or by direct advertisement and are considered alongwith other general category candidates, they may be assigned seniority in the order in which they are placed in the panel of selection.

The sportspersons recruited by the departments themselves in relaxation of the recruitment procedure should be placed en-bloc junior to those who have already been recommended by the Selection Committee. The inter-se-seniority of sportspersons will be in the order of selection.

6. PROCEDURE :

- (a) The appointing authorities shall ensure that recruitment against vacancies not exceeding 5% reserved for sportspersons is done by direct advertisement. However, in the exigencies of the work situation - and compelling circumstances, the Departments may, at their discretion, notify the vacancies through the Employment Exchange. Applications received from meritorious sportspersons may be considered by the Selection Committee in the light of the evidence which the applicants may furnish of their having represented and excellent performance in any of the competitions mentioned in the previous paragraphs, and subject also to the applicants fulfilling the requisite qualifications relating to education, experience, age, etc., as may be laid down in the recruitment rules for the post/service for which he/she is a candidate. Appointments may be made on the recommendation of the Selection Committee and after the Administrative Department is fully satisfied about the eligibility of the candidates under these orders as well as their suitability for the posts in all respects. The selection and appointment shall be done strictly on the basis of merit.
- (b) The Selection Committee for appointment of meritorious sportspersons under this scheme shall comprise the members of the normal D.P.C./Selection Committee constituted by the State Government and one expert to be nominated by the Youth Affairs and Sports Department of the Government.

7. LIST OF GAMES/SPORTS :

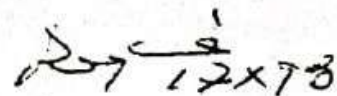
List of games/sports which qualifies meritorious sports persons for consideration for appointment under the scheme is appended as ANNEXURE-A/1.

8. There shall be relaxation in upper age limit upto a maximum of 5 years in the case of General Categories, 10 years in the case of those belonging to Schedule Castes and Schedule Tribes and 8 years in the case of OBCs for the purpose of appointment of meritorious sportspersons.
9. The following are the competent authorities to award certificate for consideration for appointment under this scheme:

Sl.No.	Competition	Authority Awarding Certificates	Form in which certificate is to be awarded
1.	International	Secretary of the National Federation of the Game Concerned	I

Sl.No.	Competition	Authority Awarding Certificates	Form in which certificate is to be awarded
2.	National	Secretary of the National Federation or Secretary of the State Association of the Game concerned.	II
3.	Inter-University Tournaments	Dean of Sports or other Officer in over-all charge of Sports of the University concerned.	III
4.	National/Sports/Games for Schools	Director (Youth Affairs & Sports) of the State concerned.	IV
5.	Physical Efficiency Drive	Secretary or other Officer in overall charge of physical efficiency in the Ministry of Education & Social Welfare, Government of India.	

9. The applications for appointment under the scheme shall be submitted with the Prescribed Format appended as ANNEXURE-A/2.



(Kh. Raghmani Singh)

Under Secretary(DP), Government of Manipur.

Copy to:

1. The Secretary to Governor, Raj Bhavan, Manipur.
2. The Secretary to Chief Minister, Manipur.
3. The PPS to Deputy Chief Minister, Manipur.
4. The PS to all Ministers/State Ministers, Manipur.
5. The PS to Chief Secretary, Govt. of Manipur.
6. All Pr. Secretaries/Commissioners/Secretaries, Govt. of Manipur.
7. All Secretariat Officers, Government of Manipur.
8. All Heads of Departments/Offices, Manipur.
9. The Director (Printing & Stationery), Manipur for necessary publication in the Manipur Gazette.
10. Guard File.

LIST OF GAMES/SPORTS WHICH QUALIFY MERITORIOUS SPORTSPERSON;
FOR CONSIDERATION FOR APPOINTMENT TO CLASS-III/CLASS-IV POST;
UNDER THE STATE GOVERNMENT.

1. Archery
2. Athletics (including Track & Field events)
3. Atya-Patya
4. Badminton
5. Ball-Badminton
6. Basketball
7. Billiards & Snooker
8. Boxing
9. Bridge
10. Carrom
11. Chess
12. Cricket
13. Cycling
14. Equestrian Sports
15. Football
16. Golf
17. Gymnastics (including Body-Building)
18. Handball
19. Hockey
20. Judo
21. Kabaddi
22. Karate-do
23. Kayaking & Canoeing
24. Kho-Kho
25. Polo
26. Powerlifting
27. Rifle-Shooting
28. Roller-Skating
29. Rowing
30. Soft-Ball
31. Squash
32. Swimming
33. Table Tennis
34. Taekwondo
35. Tenni-Koit
36. Tennis
37. Volleyball

Annexure A-2

Specimen forms referred to in Para 9 of the Govt. of Manipur, DP & AR(Personnel Division) O.M.No.9/1/83-DP dated 17/10/98.

FORM - I

(for representing India in an International Competition in one of the recognised Games/Sports).

NATIONAL FEDERATION/NATIONAL ASSOCIATION OF _____

Certificate to meritorious sportspersons for employment to Class III & IV posts under the State Government.

Certified that S/Shri/Smt/Kumari _____
son/wife/daughter of Shri _____ resident of
(complete address) _____ represented the
country in the game/event of _____ in
_____ competition/Tournament held at
_____ from _____ to
_____. The position obtained by the individual/team in the
above said Competition/Tournament was _____.

The Certificate is being given on the basis of record available in the office of National Federation/National Association of _____.

Place _____
Date _____

Signature _____
Name _____
Designation _____

Name of the Federation/National Association

Address _____
Seal _____

Note: This Certificate will be valid only when signed personally by the Secretary, National Federation/National Association.

FORM - II

(for representing a State in India in a National Competition in one of the recognised Games/Sports).

STATE ASSOCIATION OF _____ IN THE GAME
OF _____

Certificate to a meritorious sportsperson for employment to a Class III and IV posts under the Government of Manipur.

Certified that Shri/Smt/Km. _____
son/wife/daughter of Shri _____ resident of _____
_____ represented the State of _____ in
the game/event of _____ in the National
Competition/Tournament held at _____ from _____
to _____.

The position obtained by the individual/team in the above said
Competition/Tournament was _____.

The Certificate is being given on the basis of records available in the Office
of the State Association of _____.

Place _____
Date _____

Signature _____
Name _____
Designation _____
Name of the Association _____
Address _____
Seal _____

Note: This certificate will be valid only when signed personally by the Secretary to the
State Association.

FORM-III

(for representing a University in the Inter University Competition in one of recognised Games/Sports).

UNIVERSITY OF _____

Certified to a meritorious sports persons for employment to a Class III & IV posts under the State Government.

Certified that Shri/Smt./Kumari _____
Son/Wife/Daughter of Shri _____
resident of _____ Student of _____
represented the University of _____ in the
game/event of _____ in Inter-
University Competition/Tournament held at _____
from _____ to _____.

The position obtained by the individual/team in the above said competition/tournament was _____.

The certificate is being given on the basis of records available in the office of Dean of Sports or Officer in overall charge of sports in the University of _____.

Signature _____
Name _____
Designation _____
Name of University _____

Place :
Date :

Address
Seal

Note : This Certificate will be valid only when signed personally by Dean/Director or other Officer in overall charge of Sports in the University of _____.

FORM-IV

(For representing a State School Team in the National Games for School in one of the recognised Games/Sports)

Directorate of Youth Affairs & Sports of the State Government of _____

Certificate to a meritorious sportsperson for employment to Class III & IV posts under the State Government.

Certified that Shri/Kumari _____
son/daughter of Shri _____ resident of _____
(complete address) _____ student of _____
_____ represented the
_____ State School Team in the game/event of _____
_____ in the National Games for Schools held at
_____ from _____ to _____

The position obtained by the individual/team in the above said competition/
Tournament was _____

The certificate is being given on the basis of records available in the Office of the
Directorate of Youth Affairs & Sports/Education of _____

Place:
Imphal:

Signature _____
Name _____
Designation _____
Address _____
Seal _____

Note : This certificate will be valid only when signed personally by the Director of Youth Affairs & Sport concerned.

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GOVERNMENT OF MANIPUR
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL DIVISION)

OFFICE MEMORANDUM

Imphal, the 10th June, 1999

Subject:- Appointment of sportspersons
to Class-III & IV posts in
relaxation of the Employment
Exchange Procedure -
- inclusion of games/sports.

Nb.9/1/83-DP: The undersigned is directed to say that names of 40 games/sports are contained in the list at Annexure-A/1 to this Department's O.M. dated 17-10-98 regarding the scheme of appointment of meritorious sportspersons to Class-III & IV posts in relaxation of the Employment Exchange Procedure. It has now been decided in consultation with the Department of Youth Affairs & Sports that 'Fencing' may be added to the list of games/sports at Annexure-A/1 of the O.M. dated 17-10-1998 referred to above.

2. All other conditions relating to eligibility, appointment, seniority etc. laid down in the O.M. dated 17-10-1998 shall remain the same.

- *M. Angou Singh* 10/6/99
(M. Angou Singh)
Deputy Secretary to the Government of
Manipur.

Copy to :-

- 1) The Secretary to Governor, Raj Bhavan, Manipur.
- 2) The Secretary to Chief Minister, Manipur.
- 3) The PPS to Deputy Chief Minister, Manipur.
- 4) The PS to all Ministers/State Ministers, Manipur.
- 5) The PS to Chief Secretary, Govt. of Manipur.
- 6) All Principal Secretaries/Commissioners/
Secretaries, Govt. of Manipur.
- 7) All Secretariat Officers, Government of Manipur.
- 8) All Heads of Departments/Offices, Manipur.
- 9) The Director (Printing & Stationery), Manipur
for necessary publication in the Manipur Gazette.
- 10) Guard File.

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**GOVERNMENT OF MANIPUR
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL DIVISION)**

OFFICE MEMORANDUM
Imphal, the 24th June, 2006.

Subject :- Appointment of sportspersons to Class-III & IV posts in relaxation of the Employment Exchange procedure - Inclusion of Games/Sports.

No. 9/1/83-DP : The undersigned is directed to invite a reference to this Department's Office Memorandum of even number dated 17-10-1998 regarding appointment of sportsperson to Class-III & IV posts in relaxation of the Employment Exchange Procedure and to say that the Government has now decided to include the game of Sepaktakraw in the list of games/sports which qualify meritorious sportspersons for consideration for appointment to Group 'C' and 'D' posts under the State Government.

Ans 24/6/06
(N. Angou Singh)
Joint Secretary (DP),
Government of Manipur.

Copy to: -

1. The Secretary to Governor, Manipur, Raj Bhavan, Imphal.
2. The Secretary to Chief Minister, Manipur.
3. The PPS to all Ministers, Manipur.
4. The Chief Secretary, Govt. of Manipur.
5. The Director General of Police, Manipur.
6. The Addl. Chief Secretary, Govt. of Manipur.
7. All Pr. Secys./Commissioners/Secretaries, Govt. of Manipur.
8. All Head of Departments/Offices, Manipur.
9. The Accountant General, Manipur, Imphal.
10. The Director of Printing & Stationery, Manipur. He is requested kindly to publish the above O.M. in the State Extra-ordinary Gazette. The bills may be furnished to the Deputy Secretary (GAD), Government of Manipur for making payment.
11. The Deputy Secretary (GAD), Government of Manipur.