

FORM TO BE FILLED BY THE APPOINTING AUTHORITY/HEADS OF DEPARTMENTS WHILE FORWARDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) OF THE GOVERNMENT OF MANIPUR AND THE MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDING APPROVED RECRUITMENT RULES

1. (a) Name of post(s) : Director of Horticulture & Soil Conservation, Manipur
 (b) Name of Department : Horticulture & Soil Conservation, Manipur
2. Reference number in which Commission's : Does not arise.
 advice on recruitment rules was conveyed.

Col. No.	Provision in the approved rules	Revised provision proposed.	Reason for the revision proposed.
11.	PROMOTION Additional Director of Horti. & S.C. with 3 (three) years regular service in the grade failing which Additional Director of Horti. & S.C. with 9 (nine) years regular service as Additional Director of Horti. & S.C., Joint Director of Horti. & S.C. and Deputy Director of Horti. & S.C. put together.	PROMOTION From the cadre of Additional Director of Horti. & S.C. with 2 (two) years regular service in the grade failing which from the cadre of Additional Director of Horti. & S.C. with 6 (six) years regular service as Additional Director, Joint Director and Deputy Director put together.	Manipur Services (Revised Pay) Rules, 2010. The proposed revision in R.R. is as mentioned in the Manipur Services (Revised Pay) Rules, 2010 wherein the Director (Hort. & Soil Cons.) is listed as proposed.
4.	Rs. 14,300 - 18,300/- MS(RP), Rules, 1999	Rs. 37400-67000 + G.P. Rs. 8700/- [MS(RP) Rules, 2010]	1. The existing R.Rs was issued during 27 th November, 2007, more than 15 years and need revision to suit the existing service conditions of the feeder post. 2. Due to qualifying service length of the feeder post as in the existing R.Rs there will be no regular Director in the Department for the next six/seven years which will demoralize the incumbent Officers in the line of the feeder posts.

FORM TO BE FILLED BY THE APPOINTING AUTHORITY/HEADS OF DEPARTMENTS WHILE FORWARDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) OF THE GOVERNMENT OF MANIPUR AND THE MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDING APPROVED RECRUITMENT RULES

- 1 (a) Name of post(s) : Additional Director (H&SC).
 (b) Name of Department : DEPARTMENT OF HORTICULTURE & SOIL CONSERVATION, MANIPUR.
2. Reference number in which Commission's : Does not arise.
 advice on recruitment rules was conveyed. : No. 1/36/93-RR/DP dated 22-09-2011

Col. No.	Provision in the approved rules	Revised provision proposed.	Reason for the revision proposed.
4.	Rs. 12000-375-16500/-	Rs. 15600-39100 + G.P. Rs. 7600/- [MS(RP) Rules, 2010]	1. The existing R.Rs was issued during 22 nd September, 2011 vide No. 1/36/93-RR/DP, more than 10 years and need revision to suit the existing service conditions of the feeder post.
11.	<u>Promotion :</u> From the cadre of Joint Director viz. (i) Joint Director (S.C.) and (ii) Joint Director (Horticulture) with 3 years regular service in the cadre possessing degree in B.Sc. (Horti./Agri.).	<u>Promotion :</u> 2 (two) years regular service as Joint Director failing which 6 (six) years regular service as Joint Director, Deputy Director, Agriculture Officer put together.	2. Due to qualifying service length of the feeder post as in the existing R.Rs there will be no regular Additional Director in the Department for more than 4 years which will create a gap in the Department in having a regular Director and subsequently will demoralize the incumbent Officers in the line of the feeder posts. The reason is due to recruitment gap of Assistant Agriculture Officer for more than 20 years which is the entry point for the technical cadre of the Department.

FORM TO BE FILLED BY THE APPOINTING AUTHORITY/HEADS OF DEPARTMENTS WHILE FORWARDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) OF THE GOVERNMENT OF MANIPUR AND THE MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDING APPROVED RECRUITMENT RULES

- 1 (a) Name of post(s) : Joint Director (H) / Joint Director (SC).
 (b) Name of Department : DEPARTMENT OF HORTICULTURE & SOIL CONSERVATION, MANIPUR.
2. Reference number in which Commission's : Does not arise.
 advice on recruitment rules was conveyed. :

Col. No.	Provision in the approved rules	Revised provision proposed.	Reason for the revision proposed.
4.	Rs. 10000-325-15200/-	Rs. 15600-39100 + G.P. Rs. 6600/- [MS(RP) Rules, 2010]	Due to qualifying service length of the feeder post as in the existing R.Rs there will be no regular Joint Director in the Department for more than 4 years which will create a gap in the Department in having a regular incumbents in the higher post like Director, Additional Director and subsequently will demoralize the incumbent Officers in the line of the feeder posts. The reason is due to recruitment gap of Assistant Agriculture Officer for more than 20 years which is the entry point for the technical cadre of the Department.
11.	<u>Promotion :</u> Promotion from the cadre of Deputy Director / Equivalent with 3 (three) years regular service in the grade failing which from the cadre of Deputy Director / Equivalent having 12 (twelve) years of regular service put together in the cadre of Agriculture Officer / Equivalent and Deputy Director /Equivalent, out of which a minimum of 2 (two) years regular service as Deputy Director /Equivalent.	<u>Promotion :</u> Promotion from the cadre of Deputy Director / Equivalent with 2 (two) years regular service in the grade failing which from the cadre of Deputy Director / Equivalent having 6 (six) years of regular service put together in the cadre of Agriculture Officer / Equivalent and Deputy Director /Equivalent, out of which a minimum of 2 (two) years regular service as Deputy Director /Equivalent.	

FORM TO BE FILLED BY THE APPOINTING AUTHORITY/HEADS OF DEPARTMENTS WHILE FORWARDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) OF THE GOVERNMENT OF MANIPUR AND THE MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDING APPROVED RECRUITMENT RULES

- 1 (a) Name of post(s) : Chief Food Technologist.
 (b) Name of Department : DEPARTMENT OF HORTICULTURE & SOIL CONSERVATION, MANIPUR.
2. Reference number in which Commission's : Does not arise.
 advice on recruitment rules was conveyed. :

Col. No.	Provision in the approved rules	Revised provision proposed.	Reason for the revision proposed.
1.	Chief Food Technologist		
4.	Rs. 10000-325-15200/-	Rs. 15600-39100 + G.P. Rs. 6600/- [MS(RP) Rules, 2010]	(i) The existing R.R. was framed in 2004 which is more than 16 years old.
10.	By promotion failing which by transfer.		(ii) There was no time frame for the course, therefore a minimum of 3 months course should be undertaken for transfer
11.	Food Technologist with 3 (three) years regular service in the grade. <u>TRANSFER :</u> Joint Director in Hort. & SC Department having trained in course of Technology for fruit and vegetable products at the Central Food Technological Research Institute of Mysore, India or such other Institutions recognized by the Govt. of India.	Joint Director in Hort. & SC Department having trained for minimum 3 (three) months course of Technology for fruit and vegetable products at the Central Food Technological Research Institute of Mysore, India or such other Institutions recognized by the Govt. of India.	

FORM TO BE FILLED BY THE APPOINTING AUTHORITY/HEADS OF DEPARTMENTS WHILE FORWARDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) OF THE GOVERNMENT OF MANIPUR AND THE MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDING APPROVED RECRUITMENT RULES

- 1 (A) Name of post(s) : Deputy Director/Equivalent of Horticulture & Soil Conservation.
 (B) Name of Department : DEPARTMENT OF HORTICULTURE & SOIL CONSERVATION, MANIPUR.
2. Reference number in which Commission's : Does not arise.
 advice on recruitment rules was conveyed.

Col. No.	Provision in the approved rules	Revised provision proposed.	Reason for the revision proposed.
1.	Deputy Director (Horticulture & Soil Conservation) and other posts with an identical scale of pay similar duties. (This cadre will be known as the cadre of Deputy Directors of Horticulture & Soil Conservation Department).	Deputy Director (HQ)/District Officer (H&SC)/D.S.C.O.(IPP)/Deputy Director (SS)/ Deputy Director (H)/Deputy Director (HR)/ Deputy Director (H&SC)/ Deputy Director of Agri.(SC)/ Horticulture Specialist. This cadre will be known as the cadre of Deputy Directors of Horticulture & Soil Conservation Department	Manipur Services (Revised Pay) Rules, 2010. The proposed revision in R.R. is as mentioned in the Manipur Services (Revised Pay) Rules, 2010 wherein the Dy. Director/Equivalent posts are listed as proposed.
4.	Rs. 8,000 – 13,500/- (ROP - 1999)	i) Rs. 9,300 – 34,800/- ii) Grade Pay – Rs.5,400/- - MS (RP) Rules, 2010	Revision in the Manipur Services (Revised Pay) Rules, 2010
11.	PROMOTION From the cadre of HDOs/SCOs/ A.O./equivalent with 6 (six) years regular service in the cadre with the following by educational qualifications : - (i) Officers possessing B.Sc.(Agri/Hort) from a recognized University/Institute.	PROMOTION From the cadre of HDOs/SCOs/ A.O./equivalent with 6 (six) years regular service in the cadre with the following by educational qualifications : - (i) Officers possessing B.Sc.(Agri/Hort) from a recognized University/Institute. Failing which from the cadre of H.D.O./Jr.S.M.S./ S.C.O. / A.O.(SC)/ / S.C.O./ C.D.O./ Farm Superintendent/ Assistant Agronomist/ A.O.(P&V)/ W.D.O./ A.O.(H)/ Soil Survey Officer / A.O.(Survey) / A.O.(Soil Survey) /Jr. Soil Chemist- Cum-Silt Analyst/ A.O.(Soil, Land & Survey)/ A.C.F./ A.P.D.O./ A.O.(FP) / Asstt. Plant Protection Officer having educational qualification of B.Sc. (Agri./Hort.) / M.Sc. (Agri./Hort.) Ph.D/ (Agri./Hort.) having 11 (Eleven) years of combined regular service in the cadre of A.O./ Equivalent and A.A.O./ Equivalent put together out of which at least 3 (three) years shall be in the grade of A.O./ Equivalent.	1. The existing R.Rs was issued during August, 2003 vide No. 1/81/99-RR/DP dt. 26-8-2003, more than 18 years and need revision to suit the existing service conditions of the feeder post. 3. Due to qualifying service length of the feeder post as in the existing R.Rs there will be no regular Deputy Director in the Department for more than 4 years which will create a gap in the Department in having a regular incumbents in the higher post like Director, Additional Director, Joint Director and subsequently will demoralise the incumbent Officers in the line of the feeder posts. The reason is due to recruitment gap of Assistant Agriculture Officer for more than 20 years which is the entry point for the technical cadre of the Department. 4. The propose R.Rs is at par with Department of Agriculture, Manipur vide Govt. Notification No. 1/64/2017-AGRI/DP dt. the 28 th March, 2019.